## Senate Concurrent Resolution 3 - Reprinted

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SENATE CONCURRENT RESOLUTION NO.
      BY COMMITTEE ON RULES AND ADMINISTRATION
   3 A Concurrent Resolution relating to the compensation
       of chaplains, officers, and employees of the
   5 <u>eightieth eighty=first</u> general assembly.
6 WHEREAS, section 2.11 of the Code provides that
7 "The compensation of the chaplains, officers, and
1
1
  8 employees of the general assembly shall be fixed by
1
   9 joint action of the house and senate by resolution at
1 10 the opening of each session, or as soon thereafter as
1 11 conveniently can be done.", NOW THEREFORE,
1 12 BE IT RESOLVED BY THE SENATE, THE HOUSE OF
  13 REPRESENTATIVES CONCURRING, That the compensation for
1 14 the following officers for the period commencing
1 15 January 13, 2003 and ending January 10, 2005, shall be
1 16 within the following ranges:
1 17 Secretary of the Senate and Chief
1 18 Clerk of the House...... $63,024 to $100,581
1 17
1 19 Within the indicated ranges the exact compensation
1 20 shall be set or adjusted for the senate officers by
1 21 the senate rules and administration committee and for
1 22 the house officers by the house administration and
1 23 rules committee. The committees shall report the
  24 exact compensation assigned to each position on the
1 25 next legislative day, or, if such action is during the
1 26 interim, on the first day the senate or house shall
1 27 convene. Any action by the senate or house to 1 28 disapprove or amend the report shall be effective the
1 29 day after the action.
  30 BE IT FURTHER RESOLVED, That the compensation of 1 the employees of the eightieth eighty=first general
 2 assembly is set, effective from <del>January 13, 2003</del>
  3 January 10, 2005, until January 10, 2005 January 8,
   4 2007, in accordance with the following salary
  5 schedule:
2 6 #9
  7 $15,828.80
      7.61
2 10 #10
                               #12
                                              #13
                  #11
                                                            #14
  11 $16,702.40 $17,576.00 $18,449.60 $19,344.00
12 8.03 8.45 8.87 9.30
                                                           $20,384.00
<del>2 13</del>
 15 $21,465.60 $22,547.20 $23,524.80 $24,710
16 10.32 10.84
                                            $24,710.40
                                                          $25,812.80
                                                 <del>-11.88-</del>
2 17
2 18 #20
                 #21
                              #22
                                            #23
                                                         #24
2 19 $27,164.80 $28,371.20 $29,764.80 $31,241.60 $32,656.00
      13.06 13.64 14.31
                                             15.02
2 20
2 22 #25
                 #26
                              #27
                                             #28
2 23 $34,299.20 $35,880.00 $37,627.20 $39,478.40 $41,350.40
2 24
     <del>16.49 17.25</del>
                                18.09
2 25
              #31
                           #32
                                            #33
2 26 #30
                                                          #34
2 20 #30 #31 #32 #33 #34
2 27 $43,347.20 $45,468.80 $47,569.60 $49,920.00 $52,249.60
     20.84 21.86
                               22.87
2 28
                                             <del>24.00</del>
                                                               \frac{25.12}{}
2 29
                 #36
2 30 #35
                              #37
                                            #38
                                                           #39
  \frac{31.78}{}
  4 #40 #41 #42
                                           #43
  <del>5 $69,284.80 $72,612.80 $76,169.60 $79,684.80 $83,595.200</del>
         33.31 34.91 36.62 38.31
               #46 #47 #48
   <del>9 $87,609.60 $91,790.40 $96,179.20 $100,580.80 $110,739.20</del>
3 10 42.12 44.13 46.24 50.76 53.24
3 11
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3 12 <u>#9</u>					
3 13 \$16,47	<u>73.60</u>				
3 14	7.92				
3 15					
3 16 #10	#11		#12	#13	#14
3 17 \$17,36		283.20	\$19,198.40	\$20,134.40	\$21,216.00
3 18	8.35	8.79	9.23	9.68	10.20
3 19	0.55	0.75	7.23	2.00	10.20
	ш1 С		ш17	ш10	#10
3 20 #15	#16		#17	#18	#19
3 21 \$22,33			\$24,481.60	\$25,708.80	\$26,852.80
	L0.74	11.28	11.77	12.36	<u> 12.91</u>
3 23					
3 24 #20	#21		#22	#23	#24
3 25 \$28,26	57.20 \$29.5	515.20	\$30,971.20	\$32,510.40	\$33,966.40
	13.59	14.19	14.89	15.63	16.33
3 27			± ± • • • •	20:00	
3 28 #25	#26		#27	#28	#29
3 29 \$35,69			\$39,145.60	\$41,080.00	\$43,035.20
	L7.16	17.95	18.82	19.75	20.69
4 1					
4 2 #30	#31		#32	#33	#34
4 3 \$45,11			\$49,504.00	\$51,937.60	\$54,350.40
4 4 2	21.69	22.75	23.80	24.97	26.13
4 5					
4 6 #35	#36		#37	#38	#39
4 7 \$56,97			\$62,608.00	\$65,582.40	\$68,785.60
	27.39	28.70	30.10	31.53	33.07
4 9	1.00	20.70	30.10	JI.JJ	33.07
	Д 4 1		#42	#12	# 1 1
4 10 #40	#41		#42	#43	#44
4 11 \$72,09		45.60	\$79,248.00	\$82,908.80	\$86,964.80
	34.66	36.32	38.10	39.86	41.81
4 13					
4 14 #45	#46		#47	#48	#49
4 15 \$91,14		192.80	\$100,048.00	\$104,852.80	\$109,865.60
4 16	13.82	45.91	48.10	50.41	52.82
4 17					
4 18 <u>#50</u>					
4 19 \$115,2	211 20				
Δ 7/1	hh 10				
4 20 4 21 Tn	55.39	1] 0 020	h numbered bl	lock chall bo	+ho
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5 28 times the hourly pay provided.
5 29 BE IT FURTHER RESOLVED, That part=time employees
5 30 shall be compensated at the scheduled hourly rate for
6 1 their pay grade and step.
6 2 BE IT FURTHER RESOLVED, That in the event the

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3 salary schedule for employees of the State of Iowa as
6
   4 promulgated by the personnel commission department of
   <u>5 administrative services</u> pursuant to section <del>19A.9</del>
  6 <u>8A.413</u>, subsection 2, is revised upward at any time 7 during the <u>eightieth</u> <u>eighty=first</u> general assembly,
6
  8 such revised schedule shall simultaneously be adopted
   9 for the compensation of the employees of the eightieth
6
 10 eighty=first general assembly assigned a grade by this
6
6 11 resolution, unless otherwise provided by the senate
  12 and house of representatives. The pay ranges of those
 13 positions specifically listed on page one of this
6 14 resolution shall be automatically adjusted to reflect
6 15 any cost of living increases granted to those
6 16 employees not included in the collective bargaining
 17 agreements made final under chapter 20 of the Code and
6 18 increases provided by the legislative council for
  19 agency directors.
       BE IT FURTHER RESOLVED, That adjustments in the
6 20
6 21 positions and compensation listed in this resolution
6 22 may be made through an annual interim review of all
6 23 legislative employees for internal equity and to 6 24 assure compliance with appropriate legal standards for
 25 granting of overtime and compensatory time off.
 26 review shall be conducted by a legislative committee
6
  27 made up of members of the service committee of
6
 28 legislative council and the appropriate salary
6
6
  29 subcommittees of the senate and house. Only one such
6
  30 review may be done in any fiscal year and adjustments
    suggested must be approved by the appropriate hiring
7
  2 body.
        BE IT FURTHER RESOLVED, That the employees of the
    eightieth eighty=first general assembly be placed in
  5
    the following pay grades:
   6
                      EMPLOYEES OF THE HOUSE
     Chief Clerk of the House.....
  8 Sr. Assistant Chief Clerk of the House.... Grade 41
 9 Assistant Chief Clerk of the House III.... Grade 38 10 Assistant Chief Clerk of the House II.... Grade 35 11 Assistant Chief Clerk of the House I..... Grade 32
7 12 Legal Counsel II...... Grade 35
 7 15 Sr. Caucus Staff Director..... Grade 41
 16 Caucus Staff Director..... Grade 38
7 17 Administrative Assistant to Leader
7 18
         or Speaker..... Grade 27
7 19 Administrative Assistant I to Leader
 7 22
        or Speaker..... Grade 32
  23 Administrative Assistant III to Leader
  24
         or Speaker..... Grade 35
 25 Sr. Administrative Assistant to
7
        Leader or Speaker..... Grade 38
  26
    Research Assistant..... Grade
  28 Legislative Research Analyst..... Grade 27
7
  29 Legislative Research Analyst I..... Grade 29
  30 Legislative Research Analyst II...... Grade 32 1 Legislative Research Analyst III..... Grade 35
8
8
   2 Sr. Legislative Research Analyst..... Grade 38
8
   3 Assistant Secretary to Leader
  8
8
8
   6
    Caucus Secretary..... Grade 21
8
     Senior Caucus Secretary..... Grade 24
  8 Administrative Secretary to Leader,
8
8
        Speaker, or Chief Clerk..... Grade 21
 10 Executive Secretary to Leader,
11 Speaker or Chief Clerk....
8
8
                                    ..... Grade 24
8
 12 Confidential Secretary to Leader,
 13 Speaker, or Chief Clerk...... Grade 27
14 Confidential Secretary II to Leader,
15 Speaker or Chief Clerk..... Grade 32
8 13
8
8 15
8 16 Clerk to Chief Clerk..... Grade 16
8
 19 Supervisor of Secretaries II..... Grade 27

      8 20 Senior Editor.
      Grade 30

      8 21 Editor II.
      Grade 25

 22 Editor I..... Grade 22
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8 23 Assistant Editor..... Grade 19

8	24	Compositor/Desk Top Specialist	Grade 17
8	25	Sr. Text Processor	Grade 25
8	26	Text Processor II	Grade 22
8	27	Text Processor I	Grade 19
8	28	Senior Finance Officer III	Grade 38
		Continue Discourse Officer II	
8	29	Senior Finance Officer II	Grade 35
8	30	Senior Finance Officer I	Grade 31
9	1	Finance Officer II	Grade 27
9	2	Finance Officer I	Grade 24
9	3	Assistant Finance Officer	Grade 21
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9	4	Recording Clerk II	Grade 24
9	5	Recording Clerk I	Grade 21
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9	6	Assistant Legal Counsel	Grade 27
9	7	Engrossing & Enrolling Processor	Grade 27
2		Englossing & Enlotting Processor	
9	8	Assistant to the Legal Counsel	Grade 19
9	9	Senior Indexer	Grade 28
9		Trade-res TT	
9	10	Indexer II	Grade 25
9	11	Indexer I	Grade 22
9	12	Indexing Assistant	Grade 19
9	13	Supply Clerk	Grade 16
9	14	Switchboard Operator	Grade 14
9	15	Legislative Secretary	Grade 15
9	16	Legislative Committee Secretary	Grade 17
9	17	Bill Clerk	Grade 14
9	18	Assistant Bill Clerk	Grade 12
9	19		
		Postmaster	
9	20	Sergeant=at=Arms II	Grade 20
9	21	Sergeant=at=Arms I	Grade 17
		Sergeant=at=Arms 1	
9	22	Assistant Sergeant=at=Arms	Grade 14
9	23	Chief Doorkeeper	Grade 12
9	24	Doorkeepers	Grade 11
9	25	Pages EMPLOYEES OF THE SENATE	Grade 9
9	26	EMDLOYERS OF THE SENATE	01000
		EMPLOYEES OF THE SENATE	
9	27	Secretary of the Senate	Grade 44
9	28	Sr. Assistant Secretary of the Senate	Grade 41
9	29	Assistant Secretary of the Senate III	Grade 38
9	30	Assistant Secretary of the Senate II	Grade 35
10	1	Aggistant Cognetons of the Constant	Grade 32
		Assistant Secretary of the Senate I	
10		Legal Counsel II	
	2	DOGGE COULDCE II	Grade 35
		Legal Coungel T	
10	3	Legal Counsel I	Grade 32
		Legal Counsel I	
10 10	3 4	Legal Counsel I	Grade 32 Grade 30
10 10 10	3 4 5	Legal Counsel I	Grade 32 Grade 30 Grade 41
10 10 10 10	3 4 5 6	Legal Counsel I	Grade 32 Grade 30
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10 10 10 10 10 10 10 10 10 10 10 10 10 1	3 4 5 6 7 8 9 10 112 13 14 15 16 17 18 9 22 1 22 23 24	Legal Counsel I.  Legal Counsel	Grade 32 Grade 30 Grade 41 Grade 38 Grade 27 Grade 29 Grade 32 Grade 35 Grade 24 Grade 27 Grade 29 Grade 29 Grade 32 Grade 34 Grade 24
10 10 10 10 10 10 10 10 10 10 10 10 10 1	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Legal Counsel I.  Legal Counsel	Grade 32 Grade 30 Grade 41 Grade 38 Grade 27 Grade 29 Grade 32 Grade 35 Grade 24 Grade 27 Grade 29 Grade 29 Grade 32 Grade 34 Grade 24
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10 10 10 10 10 10 10 10 10 10 10 10 10 1	3 4 5 6 7 8 9 10 11 12 13 14 15 6 17 18 19 20 21 223 224 225 227 28 29 3 1 2 3	Legal Counsel I.  Legal Counsel	Grade 32 Grade 30 Grade 41 Grade 38 Grade 27 Grade 29 Grade 32 Grade 35 Grade 35 Grade 24 Grade 27 Grade 29 Grade 32 Grade 35 Grade 38 Grade 38 Grade 34 Grade 24 Grade 21 Grade 24 Grade 24 Grade 24 Grade 24 Grade 24 Grade 27 Grade 27 Grade 27 Grade 27 Grade 27
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11 15 Proofreader....
                      ..... Grade 16
11 16 Senior Finance Officer III...... Grade 38
11 17 Senior Finance Officer II...... Grade 35
11 18 Senior Finance Officer I...... Grade 31 11 19 Finance Officer II..... Grade 27
11 20 Finance Officer I...... Grade 24
11 21 Assistant Finance Officer..... Grade 21
11 22 Recording Clerk II...... Grade 24
11 27 Indexing Assistant..... Grade 19
11 28 Records and Supply Clerk...... Grade 18
11 29 Switchboard Operator..... Grade 14
11 30 Legislative Secretary..... Grade 15
12
    1 Legislative Committee Secretary..... Grade 17
12
    2 Bill Clerk..... Grade 14
   3 Assistant Bill Clerk..... Grade 12
12
    4 Postmaster..... Grade 12
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   12
12
12
    7 Assistant Sergeant=at=Arms..... Grade 14
    8 Chief Doorkeeper..... Grade 12
12
12
    9 Doorkeepers..... Grade 11
12 10 Pages..... Grade 9
12 13 Facilities Manager II...... Grade 38
12 14 Sr. Facilities Manager..... Grade 41
12 15 Legislative Security Secretary...... Grade 19 12 16 Legislative Security Coordinator I..... Grade 23
      Legislative Security Coordinator II..... Grade 26
12 18 Legislative Security Officer I..... Grade 20
12 19 Legislative Security Officer II..... Grade 23
12 20 Conservation/Restoration Specialist II.... Grade 31
12 24 assembly:
12 25 A "permanent full=time" or "permanent part=time" 12 26 employee is one who is employed the year around and
      eligible to receive state benefits.
12 27
        An "exempt full=time" employee is one who is
12 28
12 29 employed for only a portion of the year, usually the 12 30 period of the <u>legislative</u> sessions with extensions
13
   1 post=session and pre=session as scheduled. This class
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      is eligible to receive state benefits with the cost of
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    3 benefits to the state to be paid, using accrued leave
_13
     if authorized, by the employee when not on the
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    5 payroll.
       A "session=only" employee is one who is employed
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    6
   7 for only a portion of the year, usually the
13
    8 legislative session. This class is not eligible for
13
13
      state benefits, except IPERS, and insurance as
13 10 provided in section 2.40.
13 11
        A "part=time" employee is one who is employed to
13 12 work less than 40 hours per week. This class is not 13 13 eligible for state benefits, except IPERS if eligible.
13 14
        BE IT FURTHER RESOLVED, That the exact
13 15 classification for individuals in a job series created
13 16 by this resolution shall be set or changed for senate
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13 17 employees by the senate rules and administration 13 18 committee and for the house employees by the house 13 19 administration and rules committee. The committees 13 20 shall base the classification upon the following 13 21 factors:

- 1. The extent of formal education required of the 13 23 position; and,
- 2. The extent of the responsibilities to be 13 25 assigned to the position; and,

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- 3. The amount of supervision placed over the position; and,
- 4. The number of persons the position is assigned to supervise and skills and responsibilities of those 13 30 positions supervised.

The committees shall report the exact classifications assigned to each individual on the 3 next legislative day, or, if such action is during the 4 interim, on the first day the senate or house shall 5 convene. Any action by the senate or house to

disapprove a report or a portion of a report shall be effective the day after the action. 14 14 8 14 9 Recommendations for a pay grade for a new position shall be developed in accordance with the factor 14 10 scores in the comparable worth report. Beginning in 14 11 1999, every four years the senate rules and 14 12 administration committee, the house administration and 14 13 rules committee, and the legislative council may 14 14 review all positions in the legislative branch to 14 15 assure conformity to comparable worth. 14 16 BE IT FURTHER RESOLVED, That a senator or 14 17 representative may employ a secretary who in the 14 18 judgment of the senator or representative employing such person, possesses the necessary skills to perform the duties such senator or representative shall 14 19 14 20 14 21 designate, under the administrative direction, as 14 22 appropriate, of the secretary of the senate or the 14 23 chief clerk of the house. 14 24 Each standing committee chairperson, ethics 14 25 committee chairperson, and each appropriations subcommittee chairperson shall designate a secretary 14 26 14 27 who is competent to perform the following duties: 14 28 prepare committee minutes, committee reports, type 14 29 committee correspondence, maintain committee records, 14 30 and otherwise assist the committee. Such duties shall 15 be performed in accordance with standards which shall 15 2 be provided by the secretary of the senate and chief 15 clerk of the house. In making the designation 15 chairpersons shall consider persons for possible 15 5 designation as the secretary to the committee in the following order: 15 15 The secretary to the chairperson. First: 15 Second: The secretary to the committee's vice= 15 9 chairperson. 15 10 Third: The secretary to any other member of the 15 11 committee. 15 12 Fourth: The secretary to any other member in the 15 13 same house as the committee. 15 14 BE IT FURTHER RESOLVED, That a Legal Counsel II 15 15 shall be a person who has graduated from an accredited 15 16 school of law and is admitted to practice in Iowa as 15 17 an Attorney and Counselor at Law and possesses either 15 18 a Masters of Law degree or has at least two years of 15 19 legal experience after admission to practice. 15 20 A Legal Counsel I shall be a person who ha A Legal Counsel I shall be a person who has 15 21 graduated from an accredited school of law and is 15 22 admitted to practice in Iowa as an Attorney and 15 23 Counselor at Law. BE IT FURTHER RESOLVED, That employees of the 15 24 15 25 general assembly may be eligible for either: 15 26 increases in salary grade or step based on a) 15 27 evaluation of their job performance and 15 28 recommendations of their administrative officers, 15 29 subject to approval of the senate committee on rules 15 30 and administration or the house committee on 1 administration and rules, as appropriate, provided, 16 -162 however, that for promotions between classes with a 3 three or more pay grade difference, the employee shall 4 be given a two-step increase in pay or the employee's -16-165 salary shall be adjusted to the entry level in the -166 grade of the new position, whichever is greater; or 16 16 mobility within a pay grade at the discretion b) 8 of the chief clerk of the house upon recommendation by 16 9 the employee's division supervisor on the part of the 16 16 10 house, and the discretion of the employee's division 16 11 supervisor on the part of the senate, subject to the 16 12 approval of the house committee on administration and 16 13 rules or the senate committee on rules and 16 14 administration, as appropriate == either in accord 16 15 with a flexible pay plan approved by the senate rules 16 16 and administration committee or the house 16 17 administration and rules committee, or in accord with 16 18 the following schedule: (1) Progression from step "1" to "2" for a newly 16 19 16 20 hired employee == six months of actual employment. (2) Progression from step "1" to "2" following 16 21 16 22 promotion within a job series == twelve months of 16 23 actual employment in that position.
16 24 (3) Progression from step "2" to "3", and step "3"
16 25 to "4", and step "4" to "5", and step "5" to "6", and 16 26 step "6" to "7" == twelve months of actual employment

16 27 at the lower step. 16 28

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BE IT FURTHER RESOLVED, that That in addition to 16 29 the steps provided in the preceding paragraph, that 16 30 secretaries to senators and representatives who were employees of the senate or house of representatives 2 during any general assembly prior to January 9, 1989, and who have received certification for passing a typing and shorthand performance examination shall be eligible for two additional steps.

BE IT FURTHER RESOLVED, That in addition to the steps provided in the preceding paragraph, that 8 secretaries to senators and representatives shall be 9 eligible for a maximum of three additional grades 17 10 beyond grade 15, in any combination, as provided in 17 11 this paragraph:

17 12 One additional grade for a secretary to a 17 13 standing committee chair, ethics committee chair or 17 14 appropriations subcommittee chair who is not the 17 15 designated committee secretary.

2. One additional grade for a secretary to a vice= chairperson or ranking member of a standing committee, 17 17 17 18 ethics committee or appropriations subcommittee.

3. One additional grade for a secretary to the 17 20 chairperson of the chaplain's committee.

4. Two additional grades for a secretary to an 17 22 assistant floor leader or speaker pro tempore or 17 23 president pro tempore.

17 24 5. One additional grade for a designated committee 17 25 secretary who is also the designated committee 17 26 secretary for an additional standing committee, ethics 17 27 committee, or appropriations subcommittee.

17 28 BE IT FURTHER RESOLVED, That in the event the 17 29 secretary to the chairperson of the chaplain's 17 30 committee is the secretary to the president, president 1 pro tempore, speaker, speaker pro tempore, or the 2 majority or minority leader, such secretary shall 3 receive one additional step.

BE IT FURTHER RESOLVED, That the entrance salary 5 for employees of the general assembly shall be at step 6 1 in the grade of the position held. Such employee 7 may be hired above the entrance step if possessing 8 outstanding and unusual experience for the positionprovided that the entrance is not beyond step 3. Such 18 10 employee who is hired above the entrance step shall be 18 11 mobile above that step in the same period of time as 18 12 other employees in that same step. An officer or 18 13 employee who is moved to another position may be 18 14 considered for partial or full credit for their 18 15 experience in the former position in determining the 18 16 step in the new grade.

18 17 The entry level for the position of research 18 18 analyst shall be Legislative Research Analyst, unless 18 19 extraordinary conditions justify increasing that entry 18 20 level; however, that entry level may not be increased 21 beyond Legislative Research Analyst I. A research 18 22 analyst must have shown knowledge of legislative rules 18 23 and procedures as well as the Code of Iowa to be 18 24 considered at any level above a Legislative Research

BE IT FURTHER RESOLVED, That a pay increase for 18 27 employees of one step within the pay grade for the 18 28 position may be made for exceptionally meritorious 18 29 service in addition to step increases provided for in 18 30 this resolution, at the discretion of the chief clerk 1 upon recommendation by the employee's division 2 supervisor on the part of the house, and upon 3 recommendation by the employee's division supervisor 4 on the part of the senate, and the approval of the senate committee on rules and administration or the 6 house committee on administration and rules. Exceptionally meritorious service pay increases shall 8 be governed by the following:

a. The employee must have served in the position 19 10 for at least twelve months;

11 b. Written justification, setting forth in detail 19 12 the nature of the exceptionally meritorious service 19 13 rendered, must be submitted to the senate rules and 19 14 administration committee or house administration and 19 15 rules committee and approved in advance of granting 19 16 the pay increase;

c. No more than one exceptionally meritorious

19 18 service pay increase may be granted in any twelve= 19 19 month period.

19 20 d. Such meritorious service pay increase shall not 19 21 be granted beyond the six-step seven-step maximum for 19 22 that position.

19 23 BE IT FURTHER RESOLVED, That the senate rules and 19 24 administration committee and the house administration 19 25 and rules committee shall both hire officers and 19 26 employees for their respective bodies and fill any 19 27 vacancies which may occur, to be effective at such 19 28 time as they shall set. The committee shall report 19 29 the names of those it has hired for the positions 19 30 specified in this resolution or the filling of any 1 vacancies on the next legislative day or, if such 2 action is during the interim, on the first day the 3 senate or house shall convene. Any action by the 4 senate or house to amend or disapprove a report or a 5 portion of a report shall be effective the day after 6 the action.

The chief clerk of the house shall submit to the 8 house committee on administration and rules and the 9 secretary of the senate shall submit to the senate 20 10 committee on rules and administration the list of  $20\ 11$  names, or amendments thereto, of employee  $20\ 12$  classifications and recommended pay step for each 20 13 officer and employee. Such list shall include 20 14 recommendations for the pay step for all employees. 20 15 Each respective committee shall approve or amend the 20 16 list of recommended classifications and pay steps and 20 17 publish said list in the journal.

20 18 BE IT FURTHER RESOLVED, That permanent employees of 20 19 the general assembly shall receive vacation 20 20 allowances, sick leave, health and accident insurance, 20 21 life insurance, and disability income insurance as are comparably provided for full=time permanent state 20 22 20 23 employees. The computations shall be maintained by 20 24 the finance officers in each house and coordinated 20 25 with the department of revenue and finance

20 26 <u>administratīve services</u> BE IT FURTHER RESOLVED, That should any employee 20 28 have a grievance, the grievance shall be resolved as 20 29 provided by procedures determined by the senate rules 20 30 and administration committee for senate employees or 1 the house administration and rules committee for house employees.

21 BE IT FURTHER RESOLVED, That the legislative 2.1 4 council adopt a resolution similar take action to this 5 resolution which provides for the provide the same 6 compensation and benefits of to all legislative  $\frac{-21}{}$ 2.1 21 7 central staff agency employees for the eightieth 8 <u>eighty=first</u> general assembly <u>as is provided by this</u> 9 <u>resolution</u>. The resolution shall be adopted as soon 21 21 10 as practicable after the convening of the eightieth <del>-21 11 general assembly, and published in the journals of the</del> 12 senate and house.

21 13 BE IT FURTHER RESOLVED, That the compensation of 21 14 chaplains officiating at the opening of the daily 21 15 sessions of the house of representatives and the 21 16 senate of the eightieth eighty=first general assembly 21 17 be fixed at ten dollars for each house of the general 21 18 assembly, and that mileage for chaplains be fixed at 19 the rate of twenty=nine cents per mile to and from the 21 20 State Capitol for chaplains be fixed at the rate

21 21 established for members of the general assembly.

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